



Transportation Security Administration

Equal Employment Opportunity

I am committed to ensuring equality of opportunity, diversity of talent and skills, and fairness in every facet of our workplace. TSA is essential in securing the Nation's transportation systems. We are most effective when we keep TSA an employer of choice and engage in employment practices that enable us to serve and protect the American people effectively and efficiently.

TSA desires a diverse workforce, which includes the need to recruit and hire the best-qualified candidates. Further, good management ensures that *all* employees attain their greatest potential without the detrimental effects of discrimination or harassment, and that every personnel decision is based upon merit and implemented without bias or prejudice. To that end, we will work diligently to promote policies, programs, and procedures that place a high value on diversity and individual dignity, as well as remove any barriers that may hinder our ability to do so.

My personal commitment to, and vision for TSA, is an unwavering standard of *"excellence in transportation security through its people, processes, and technologies."* This vision is realized through focused leadership and an organization in which everyone has an equal opportunity to contribute regardless of race, color, national origin, religion, age, gender, disability or sexual orientation.

TSA's greatest asset is its human capital, the many talented and dedicated civil servants who serve the American people. We must strive to create a productive and hospitable workplace that mirrors the Nation's diversity. Please join me in a personal commitment to ensure that all barriers to equal employment opportunity in the TSA workforce are eliminated.



J.M. Loy, ADM
Administrator

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