

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## TSA (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	475	405	392	284	251	66
Number of Complainants	462	391	383	272	236	65
Repeat Filers	12	11	8	12	15	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	165	149	158	108	88	24
Color	82	63	71	41	38	13
Religion	25	25	14	11	23	9
Reprisal	241	219	190	152	132	33
Sex	169	146	154	112	89	28
PDA	6	6	9	10	5	2

National Origin	32	46	39	27	43	12
Equal Pay Act	1	0	1	2	1	0
Age	140	99	127	92	90	21
Disability	112	131	121	77	75	11
Genetics	2	3	0	0	3	1
Non-EEO	55	23	18	12	12	3
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	36	35	24	39	21	8
Assignment of Duties	33	37	24	18	20	4
Awards	4	6	5	1	4	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	8	4	2	3	4	0
Reprimand	30	28	20	15	11	5
Suspension	47	41	35	20	17	3
Removal	26	27	16	6	10	4
Duty Hours	16	9	4	1	8	3
Perf. Eval./ Appraisal	48	37	33	20	12	8
Examination/Test	3	13	3	3	1	0
<b>Harassment</b>						
Non-Sexual	186	211	231	171	125	28
Sexual	11	20	4	12	5	2

Medical Examination	6	17	15	7	10	5
Pay including overtime	17	14	10	10	8	1
Promotion/Non-Selection	82	45	57	23	29	6
<b>Reassignment</b>						
Denied	5	5	4	0	0	0
Directed	10	7	10	6	4	0
Reasonable Accommodation Disability	29	24	28	11	17	2
Reinstatement	2	1	0	0	0	0
Religious Accommodation	7	5	4	3	4	4
Retirement	4	2	1	2	5	1
Sex-Stereotyping	1	0	0	0	0	0
Telework	3	1	1	3	4	0
Termination	59	66	54	34	18	7
Terms/Conditions of Employment	55	49	55	23	26	4
Time and Attendance	29	40	30	7	27	10
Training	11	6	5	3	6	0
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	234.49	177.85	191.06	160.47	200.96	149.87
Average number of days in final action	144.47	109.05	92.55	125.32	186.52	100.62
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	217.86	183.74	190.57	160.52	161.26	132.92						
Average number of days in final action	61.29	71.84	66.84	86.74	78.59	56.39						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	256.25	167.88	0	161.57	256.08	165.85						
Average number of days in final action	184.16	167.24	276.62	352.02	386.76	159.79						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru12-31</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
Total Complaints Dismissed by Agency	47	94	12	28	28	6						
Average days pending prior to dismissal	234	371	213	164	134	106						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	34	30	30	18	9	4						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru12-31</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	3		2		4		2		3		1	
Without Hearing	3	100	0	0	3	75	1	50	2	67	0	0
With Hearing	0	0	2	100	1	25	1	50	1	33	1	100

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2022Thru12-31		
	2017		2018		2019		2020		2021		#	%	
#	%	#	%	#	%	#	%	#	%				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
<b>Total Number Findings</b>	3		2		4		2		3		1		
Race	0	0	1	50	1	25	1	50	0	0	0	0	
Color	0	0	1	50	1	25	2	100	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	2	67	2	100	1	25	0	0	1	33	1	100	
Sex	0	0	2	100	1	25	1	50	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	1	50	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	1	33	0	0	2	50	0	0	1	33	0	0	
Disability	1	33	1	50	2	50	0	0	2	67	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	1	50	0	0	0	0	
<b>Findings After Hearing</b>	0		2		1		1		1		1		
Race	0	0	1	50	0	0	0	0	0	0	0	0	
Color	0	0	1	50	0	0	1	100	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	2	100	0	0	0	0	1	100	1	100	
Sex	0	0	2	100	0	0	1	100	0	0	0	0	













Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	33	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>						
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	888	757	686	666	458	582						
Total Complainants	820	687	630	625	432	545						
<b>Number complaints pending</b>												
Investigation	86	8	10	6	5	31						
ROI issued, pending Complainant's action	11	0	1	0	0	9						
Hearing	698	651	543	449	360	426						
Final Agency Action	109	95	120	212	97	114						
Appeal with EEOC Office of Federal Operations	342	439	547	612	658	663						
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>						
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	34	9	16	6	5	4						